

Armstrong World Industries  
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## **Finance Professional Development Program - Full Time/Finance & Accounting Undergraduate-0900195**

### **Job Description**

Armstrong World Industries, Inc., a global leader in the design and manufacture of innovative, stylish and environmentally conscious building materials, is seeking highly motivated and talented individuals to join our Finance Professional Development Program. This newly designed, entry level program, offers select individuals the opportunity to:

- Expand their finance and accounting expertise
- Gain exposure to Armstrong's global operations through challenging assignments in key business areas;
- Develop through direct mentoring and coaching by finance leaders

Upon successful completion of the program individuals will advance into corporate or operational finance positions within our worldwide organization. If you are hungry for experience, have a demonstrated track record of academic excellence, outstanding leadership ability and a desire to join an organization with a history of market leadership and brand stability, then we want you to build your career with us!

### **Program Offerings**

- Development of finance and leadership skills by rotating through several assignments in key functional areas over a period of 2-3 years (e.g. Audit, Investor Relations, Treasury, Tax, Business Analysis, Corporate Accounting & Operational Finance)
- Typical assignments and projects may include:
  - Financial reporting and analysis
  - Budgeting and forecasting
  - Analysis associated with restructuring, mergers and acquisitions, capital investments, cash flow and strategic planning
  - Participation on audit teams to ensure compliance with Armstrong policies and SOX
  - Key roles on operational project teams
    - Opportunity to travel as needed domestically and / or internationally in the execution of projects and assignments
    - Exposure to multiple operational financial systems

### **Qualifications**

The profile of our ideal candidate includes:

- Bachelor's degree in accounting, finance, economics, or related business field with a minimum GPA of 3.0
- Excellent analytical and problem solving skills
- Ability to work independently and within a team to manage multiple priorities
- Leadership abilities demonstrated through involvement in student organizations and / or community service
- Excellent written and verbal communication skills are required
- Proficiency in Microsoft Office Suite applications
- Co-op or internship experience desired, but not mandatory
- Knowledge of US GAAP and internal controls is also a plus

The campus-like setting of our Corporate Headquarters in Lancaster, PA combines easy access to Washington, Baltimore, and Philadelphia with excellent lifestyle opportunities and reasonable cost of living. Campus amenities include an on-site cafeteria and fitness center. Additionally, we offer competitive compensation and benefits, including opportunities for continuing education and professional accreditation, a 'business casual' corporate culture and a collaborative, inclusive atmosphere.

Simpler, faster, better together... that's the commitment of Armstrong World Industries, a global leader in the design and manufacture of flooring, ceiling and cabinet products.

Apply for this position online at: <https://armstrong.taleo.net/careersection/2/jobdetail.ftl?lang=en&job=31220>