

OLYMPUS

Olympus Fellows Program

Program Description:

The program goal is to develop talented business professionals by providing education, training, and hands-on experience across Olympus business units and functions. Fellows will be immersed in practical training with functional subject matter experts and business leaders who will provide both mentoring and guidance throughout the program. This program is designed as a two-year rotation with four to six-month assignments in a specific business and/or corporate function; these areas may include: Medical Systems, Scientific Equipment, Consumer Imaging, Corporate Planning & Strategy, Economic Analysis, Finance, Human Resources, Information Technology, Corporate Communications, Internal Audit, Corporate Creative Services, Supply Chain Management, Tax and/or Treasury.

At the conclusion of the two-year program, the Fellow will be able to apply for any open position as determined by position availability, and as directed by executive management and the Fellow's interest and career aspirations. For each rotation, it is expected that the Fellow will complete distinct projects that will aid in identifying the individual Fellow's strengths and ability to meet identified goals.

Rotational Plan:

The Rotational Plan allows for a wide view of the organization and shows the Fellow how each business/corporate function supports the overall company goals and strategies. In order to fully understand the interactions of the various functions, the two-year program rotates through a number of departments. A high level summary of each possible area of rotation and its purpose is provided below:

Finance - Obtain an understanding of the financial accounting and reporting functions.

Corporate Planning & Strategy - Work on a variety of strategic projects that may involve a single product, an entire Business Group, or reach across the entire global corporation.

Corporate Marketing - Participate in one of three separate aspects of Corporate Marketing: (a) Mobile Marketing; (b) Trade Show and Event Management; and (c) Community Services.

Internal Audit - Learn how to perform and manage routine internal audit work including expense, vendor, process, procedure, and policy and asset review.

Human Resources - Engage management and employees as a strategic business partner, building competitive advantage for Olympus by collaborating with management in the selection of well-qualified candidates and through the development of programs designed to attract and retain a highly engaged and accountable workforce.

Information Technology Services - This rotation can follow one of two tracks based on the Fellow's capabilities and interests in IT.

Supply Chain Management - Learn about and conduct analysis on three separate areas of the company supply chain: (1) Import Export; (2) Distribution; and (3) Analysis/Reporting.

Economic Analysis - Assist in the preparation of transfer pricing documentation reports required for U.S. corporate income tax returns.

Corporate Communications - Utilize strong written and verbal communications skills to work with the Executive Director of Corporate Communications in a variety of initiatives involving various PR

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programs, the Corporate Branding and Compliance Committee, as well as other aspects of employee communications.

Corporate Creative Services - Work with the Director of Creative Services and other team members on a variety of initiatives related to online/offline marketing synergies across all Olympus businesses, copy/graphic creation for Web and Intranet, and Support permission marketing, among other initiatives.

Marketing and Sales - Experience first-hand the exciting challenge of working within a specific business (i.e., Medical Systems, Scientific Equipment, Diagnostic Systems, and/or Consumer Electronics). The Fellow will work closely with the Marketing and/or Sales teams to learn their respective product lines, and through mentorship, the Fellow will develop knowledge in the businesses' sales and marketing procedures, which will eventually prepare him/her to attend and participate in sales calls. The Fellow may also have the opportunity to be involved in branding and product marketing activities.

(ONLY QUALIFIED APPLICANTS WILL BE CONSIDERED)

- Minimum of 3.0 GPA in degree major.
- Demonstrated leadership skills.
- Proven academic excellence and a passion for continued learning.
- Bachelor of Arts or Science degree, or Master's-level degree required.
- Completion of degree program within the past 12 months.
- Candidates should be comfortable with quantitative analysis and take a creative, yet pragmatic, approach to problem solving while maintaining quality.
- The ability to communicate complex ideas clearly, to work collaboratively, and to influence others are also important characteristics.
- Candidates must have strong computer skills.

Apply on line at: Olympusfellows.com

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(ONLY QUALIFIED APPLICANTS WILL BE CONSIDERED)

- Minimum of 3.0 GPA in either degree major or cumulative.
- Demonstrated leadership skills
- Proven academic excellence and a passion for continued learning
- Bachelor of Arts or Science degree, or Master's-level degree required
- Completion of degree program within the past 12 months or during the current academic year
- Candidates should be comfortable with quantitative analysis and take a creative, yet pragmatic, approach to problem solving while maintaining quality
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Fellows Information & Networking Session – January 5, 2011

Olympus will be hosting a Fellows Information & Networking Session at our Corporate Headquarters located in Center Valley, Pennsylvania, to discuss our Fellows Program openings for full-time employment. Members of our executive team and business leaders as well as current and graduate Fellows will provide an overview of Olympus and the Fellows Program, followed by a question & answer session and a networking opportunity. Light refreshments will be served.

The event will be held on Wednesday, January 5, 2011 from 7:00 p.m. to 9:00 p.m.

Event Begins Promptly at 7:00 p.m.

Sign-in begins at 6:30 p.m.

(Snow Date - January 6, 2011)

Visit Olympusfellows.com to register for the Fellows Information & Networking Session

You may be most familiar with our cameras, but Olympus is also a world leader in research and clinical microscopes. We created the first camera that lets doctors looking inside the human body, and we continue to introduce life-altering imaging technologies for healthcare professionals. We pride ourselves in enriching people's lives, around the world, every day.