



Children on Campus

Scope

This policy applies to all College employees, students, and visitors and addresses the health, safety, and management of children (under the age of 18) on College property.

Policies for children on campus attending Special Events and Summer Programs (SESP) managed events are contained in a SESP specific policy document.

Purpose

To adequately protect the health and well-being of children on Elizabethtown College property

Process

1. Children who are participating in a college-approved event that requires adult supervision (i.e. summer camps) or who are visiting under their parent or guardian's immediate supervision are permitted on campus.
2. The ultimate responsibility for the health, safety, and management of behavior of the children rests with the parent or guardian who brought the child to campus or the individual who is running the college-approved event (signed release forms may be required depending on the event).
3. Persons under 18 years of age are not permitted in potentially hazardous work areas within Elizabethtown College (e.g. laboratories, shops, and other potentially hazardous work areas or areas with hazardous materials present) except under the following circumstances:
 - The minor:
 - is employed by the College or has been formally accepted as a volunteer worker; and
 - has been trained in safety procedures; and
 - has adult supervision
 - The minor is enrolled in a College class with a laboratory component; or
 - The minor:
 - is participating in a College-sponsored program; and
 - has been trained in safety procedures; and
 - has adult supervision
4. If a minor meets the above criteria and will be spending time in potentially hazardous work areas within Elizabethtown College, the necessary personal protective equipment must be worn at all times.
5. Unsupervised minors not participating in a College-sponsored event will be asked to leave College property.

Responsibilities

1. Managers/Supervisors:
 - a. Ensure compliance with this policy within their area of responsibility
2. Employees, students, and visitors
 - a. Do not place yourself or any children you are responsible for at risk of injury
 - b. Ensure appropriate supervision of children you are responsible for on campus
 - c. Report any incident or injury involving a child irrespective of its seriousness to Campus Security immediately

Evaluation

The Safety Committee shall be responsible for evaluating this policy annually.

Document History

Created: 3/2005

Audited: 3/2006, 3/2007, 4/2008, 12/2008, 12/2009

Revised: 12/2010